

**ST. MARY'S  
CHURCH OF ENGLAND**



**PRIMARY SCHOOL**

# **St Mary's Church of England Primary School**

## **Uniform Policy**

**Authorised for Issue: June 2024**

**To next be reviewed: June 2026**

# St Mary's School Vision

*We aspire to be a kind and creative learning community where we support and challenge each other to be the best we can be.*

## **We aim for all our children to ....**

- have a sensitive, considerate and respectful attitude towards others
- understand and appreciate Christian values
- be proud of their school and their achievements
- be able to work co-operatively, collaboratively and independently
- be enthusiastic learners and confident in applying their skills
- develop an enquiry based approach, to become lifelong learners
- have essential skills in literacy, numeracy and information technology
- achieve the highest standards of which they are capable
- extend themselves in mind, body and spirit

## **To achieve these aims for our children we will ....**

- give clear, challenging but achievable objectives that are shared with the child
- complete careful planning which includes continuity, progression and differentiation, using assessment to target learning needs
- provide a stimulating, organised, learning environment with appropriate resources
- give clear instructions; provide achievable tasks, with perceptive teaching and supportive guidance
- ensure all areas of the curriculum are covered for all pupils and provide a variety of activities to challenge and extend learning
- plan opportunities for children to ask questions, teach strategies and provide resources for them to find answers
- use a range of teaching approaches and plan for different learning styles
- involve parents and carers in school life
- promote the development and use of the children's self-evaluation skills
- give praise and recognition for effort, achievement or talent
- give clear guidelines on acceptable and unacceptable behaviour through the behaviour policy and encourage children to take responsibility for their actions
- encourage children to take an active and responsible part in decision-making
- set a good example in the way we behave towards others and give children opportunities to explore Christian values and develop their spirituality
- work together collaboratively as a community and strive for continuous improvement in all we do

# St Mary's School Christian Values

Our School's Christian Values are demonstrated in all that we do and say

**\* Compassion \* Community \* Courage \* Curiosity \***

## **St Mary's CE Primary School – School Uniform Policy**

At St Mary's CE Primary, we believe that uniform is an important part of showing our belonging to our school community. We want to ensure that all children have access to reasonably priced school uniform and wherever possible, uniform is reused for economic and environmental reasons.

### **Aims**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform. Our school's legal duties under the Equality Act 2010
- The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment. To avoid discrimination, our school will:
  - Make sure that our uniform costs the same for all pupils
  - Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
  - Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
  - Allow pupils to request changes to swimwear for religious reasons
  - Allow pupils to wear headscarves for religious or cultural reasons
  - Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Miss Townsend (Exec. Headteacher) and/or Mrs Victoria Sheppard (Deputy Headteacher) who can answer questions about the policy and respond to any requests

### **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

### **We will make sure our uniform:**

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

### **We will do this by:**

- Enabling all pupils to have the option of wearing non-branded school wear.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

### **Expectations for school uniform:**

All branded items are optional and there is no requirement to wear clothing containing the school logo.

### **School uniform must consist of:**

#### **St Mary's**

- Grey trousers/shorts/skirts or dresses
- Light Blue polo shirts
- Navy Blue jumpers/cardigans and fleeces
- Navy Blue gingham summer dresses
- White or grey socks
- Black shoes

#### **PE kit consists of:**

- Navy shorts, skorts, joggers or leggings
- Light Blue t-shirt
- Trainers (ideally with Velcro fastening until your child can tie their own shoelaces)

#### **Coats, Bags & Accessories**

- Coats of any colour may be worn
- Small backpack or book bag (there is no space for full size back packs)

#### **Jewellery**

- No necklaces, rings or bracelets
- Earrings may be worn but these should be small studs only (these will need to be removed or covered up for PE)
- No nail varnish
- Hair decoration should only be worn to hold hair back and should be in neutral or school colours (e.g. hair bands, clips). Hair accessories should not be worn for decorative purposes e.g. animal ear hair bands, poppers.

Branded school uniform is available and details for ordering this can be found on the school website.

## **Expectations for our school community**

### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while on the school premises, on trips or out-of-school events that are organised by the school, or where they are representing the school (if required)

### **Parents and Carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is: clean, clearly labelled with the child's name, in good condition.

Parents are expected to contact Miss Townsend (Exec. Headteacher) and/or Victoria Sheppard (Deputy Headteacher) if they want to request an amendment to the uniform policy in relation to their child's protected characteristics and the cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be resolved locally and dealt with in accordance with the LSP complaints policy. The school will work closely with parents to arrive at a mutually acceptable outcome.

### **Staff**

Staff will monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

Monitoring arrangements:

This policy will be reviewed bi-annually by the headteacher and deputy headteacher.

At every review, it will be approved by the full governing body.

Policy agreed by LGB June 2024

Policy Review: June 2026